Response to New Coronavirus ("COVID-19") Outbreak
(Seventh report)

We established the emergency task force in Headquarters and some other domestic locations to implement prompt countermeasures against the widespread COVID-19 continuously. Considering all the recent circumstances, we would like to announce our new countermeasures revised from those previously announced on May 27th.

At this moment, no employee is infected with COVID-19. Our production at Aomori Factory, Aomori Matsuzaki Factory and Oita Technology Laboratory is kept normal.

The details regarding our countermeasures in palace are as follows.

1. Domestic and overseas operations (production and sales)
   - The measure for the employees in Headquarters (Tokyo) to work from home was lifted on June 1st. However, we have decided to resume it with the increase of new infection especially in four prefectures of Tokyo, Kanagawa, Saitama and Chiba ("metropolitan area") from August 3rd, aiming to minimize the infection risk.
   - The other domestic locations (Aomori and Oita) will operate normally without any restrictions.
   - Despite the restriction that employees in China, Singapore and US among all overseas locations have to work from home, we don't have a major impact at this moment. The operations of other overseas locations are kept normal.

2. Employees’ working practice to prevent infection
   - Any overseas business trips are continuously prohibited.
   - Domestic business trips to and from metropolitan area are prohibited. Instead, it will be encouraged to make the best use of online meeting, etc.
   - The staggered hours in which employees are allowed to change workday start time are continued.
Irrespective of location, employees with difficulty in commuting to the office are allowed to work from home.

Our top priorities remain to familiarize our employees with any requests from national governments such as Japanese Government and its prefectural authorities, to ensure health and safety of all of our stakeholders including our employees and customers, and to prevent those stakeholders from being infected. On top of that, we will attempt to fulfill our responsibility in providing our products and services.

We intend to provide additional information regarding the changes in our operations and countermeasures.